

Attachment H

Optional Template for a Tribal Child and Family Services Plan / Annual Progress and Services Report For Federal Fiscal Years 2015 - 2019

Name of Tribe: Sac and Fox Nation of Missouri in Kansas and Nebraska

This template is provided as *an option* for tribes to use over the course of the five years that the Tribal Child and Family Services Plan (CFSP) is in effect. It allows for annual updates as the program instruction (PI) is issued each year and for changes the tribes makes to its plan during any of the years. In the future, if there is a change in requirements, CB will issue an additional page(s) as an attachment to the template which can then be attached to your Annual Progress and Services Report (APSR) for the year that the information is due. Use as much space as needed since sections will expand.

Instructions: The requirements listed in each block below follow the requirements listed in ACYF-CB-PI-14-04 so that one can fill in the information starting with the CFSP that is due by June 30, 2014. If your tribe chooses to use the template, complete the CFSP-2015 section for each requirement providing as much detail as necessary. For the submission due June 30, 2014, leave all the APSR sections blank as each one will be completed by you in each of the upcoming four years in the five-year cycle to report your progress in implementing the CFSP. Any additional instructions necessary to complete those sections will be provided in future years.

Notes:

- The final report for Fiscal Years 2009-2014 is to be submitted separate from this template.
- Tribes interested in applying for the Chafee Foster Care Independence (CFCIP) and/or Education and Training Vouchers (ETV) Programs must submit that plan separate from this template.

Tribal Agency Administering the Programs (45 CFR 1357.15(f))

- Identify the tribal agency that will administer the title IV-B (and, if applicable, CFCIP and ETV) programs under the plan. The same agency is required to administer or supervise the administration of all programs under titles IV-B and IV-E of the Act.
- Describe the organization and function of the office or organizational unit responsible for operation and administration of the CFSP.
- Provide an organizational chart and a description of how that office relates to tribal and other offices operating or administering service programs within the tribal service area.

CFSP - 2015: The Sac and Fox Nation of Missouri in Kansas and Nebraska, a federally

recognized Native American Tribe, will administer the Child and Family Services Title IV-B program. Within the Sac and Fox Nation, the Department of Social Services will provide direct services of this program. The Sac and Fox Nation Department of Social Services is structured to report to the Executive Director of the Nation, whom reports directly to the tribal governing body, the Tribal Council.

APSR - 2016: The tribal agency administering the programs has remained the same during this year. At this time, the executive director position is unfilled, resulting in social services director reporting directly to the Sac and Fox Nation Tribal Council.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Vision Statement (45 CFR 1357.15(g))

Provide a vision statement that articulates the tribe's philosophy of providing child and family services and developing or improving a coordinated service delivery system. The vision should reflect the service principles cited at the beginning of Section D of this PI. (The service principles are also found in Federal regulations at 45 CFR 1355.25.)

CFSP - 2015: Native American families residing on or near the Sac and Fox reservation will have access to culturally-relevant services that honor traditional family values that ensure children are kept safe, raised in a healthy way.

APSR - 2016: The vision of the Sac and Fox Nation remains the same and the project continues to utilize culturally-relevant services to ensure children are kept safe and raised in a healthy way.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Goals, Objectives and Measures of Progress

Goals (45 CFR 1357.15(h)): Specify the goals that will be accomplished during and by the end of the five-year period of the plan. Express the goals in terms of improved outcomes for the safety, permanency and well-being of children and families, and a more comprehensive, coordinated, and effective child and family service delivery system.

(Additional information: "Goals" are generally broad, positive statements, expressed in terms of improved outcomes that identify the population or group that will benefit. For example, a goal might be stated as, "Children who have been victims of abuse or neglect will not experience repeat maltreatment in their homes.")

Objectives (45 CFR 1357.15(i)): Identify realistic, specific, quantifiable and measurable objectives that will be carried out to achieve each goal. Each objective should focus on outcomes for children, youth and/or families or on elements of service delivery (such as quality) that are linked to outcomes in important ways. Each objective should include both interim

benchmarks and a long-term timetable, as appropriate, for achieving the objective. The CFSP must include objectives to make progress in reaching additional children in need of services, expanding and strengthening the range of existing services, and developing new types of services.

(Additional information: “Objectives” may be thought of as the strategies or initiatives that will help achieve the goal, while “benchmarks” represent key implementation milestones. For example an objective for the goal of reducing repeat maltreatment might be to “Increase the number of families that receive high quality family preservation services,” and benchmarks might include hiring staff, completing training, developing referral procedures, implementing assessment tools or other concrete action steps.)

Measures of progress (45 CFR 1357.15(j)): Describe how the tribe will measure the results, accomplishments, and annual progress toward meeting the goals and objectives. Specify the processes and procedures the tribe will use to assure use of valid and reliable data and information. The data and information must be capable of determining whether or not the interim benchmarks and multi-year timetable for accomplishing CFSP goals and objectives are being met.

(Additional information: In order to know whether the tribe is being successful in achieving its goals and objectives, it is important to identify sources of data that can be used to measure progress. This type of information may come from data that is collected by the tribe, by the state or could be information gathered through surveys or other approaches. Whatever measures the tribe identifies, it is important to establish procedures upfront to assure that data will be available on a timely and ongoing basis.)

NOTE: Additional rows can be added for additional Goals, Objectives and Measures of Progress

CFSP – 2015	Objective(s):	Measures of Progress:
<p>Goal #1: To provide family preservation services in an effort to prevent the breakup of Native American families on or near the Sac and Fox reservation.</p>	<ul style="list-style-type: none"> • Each family receiving family preservation services will complete a comprehensive needs assessment. • Each family receiving services will have a case plan with individualized goals based upon needs identified within a needs assessment. 	<ul style="list-style-type: none"> • Percent of Family Preservation cases having a current needs-based assessment as well as a case plan with individualized goals located in their file during quarterly review. (Target goal: 100%)
<p>Goal #2: To increase awareness of child welfare issues within the Sac and Fox community.</p>	<p>Objective(s):</p> <ul style="list-style-type: none"> • The Department of Social Services will organize, promote and deliver a minimum of 	<p>Measures of Progress:</p> <ul style="list-style-type: none"> • Quarterly reporting of community activity involvement including description of activity,

	<p>two community events each year that will provide educational resources pertaining to child welfare issues to be distributed to families and youth.</p> <ul style="list-style-type: none"> • The Social Services Department will participate in at least 2 community events to distribute child welfare informational materials. • The Department of Social Services will offer ongoing educational group opportunities such as a parenting class, career education, etc. 	<p>child welfare issue(s) addressed, and number of participants receiving information. (Target goal: At least one community event attended or hosted by the Social Services Department will be reported each quarter.)</p> <ul style="list-style-type: none"> • Number of individuals participating in an educational program quarterly. (Target goal: The Social Services Department will provide an educational program to a group of community members each quarter.)
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APSR - 2016: The Sac and Fox Nation of Missouri plans to utilize the same goals, objectives and measures of progress in the upcoming year as was identified in the CFSR.

Within the family preservation program, each family receiving services did complete a needs assessment and individualized case plan. During the past year, family preservation services were provided to a total of 23 families. This program prevented out-of-home removal in 22 of the 23 families. Families received a wide variety of individualized services such as budgeting and financial assistance, pantry food/hygiene/baby items, one-on-one support for children with a family support worker, daycare assistance, transportation assistance, resource identification and referrals, assistance in completing applications for services, housing, employment, etc.

To increase awareness of child welfare issues within the Sac and Fox community, several community activities were delivered. The social services department hosted two events this year, which included a back to school family event and a Halloween party. At the back to school event, families were able to play games, enjoy a meal, and receive a backpack with school supplies while also receiving information from social services and other tribal departments about resources available on a wide variety of topics such as health, environment, domestic violence, child welfare, etc. The back to school event had approximately 150 youth in attendance with their families and the Halloween event had approximately 75. In addition, the social services department had resource materials available at an Earth Day event and a Health Fair. The social services department also hosted a two day training utilizing the Career Pillars program to assist people in increasing their skills in obtaining employment. That event was followed up with a career fair the following day where attendees and others in the community were invited to apply for local employment opportunities with over 10 employers in attendance – several of whom were willing to interview at the fair!

APSR - 2017:

APSR - 2018:

APSR - 2019:

Consultation and Coordination (45 CFR 1357.15(l) and (m))

- Describe the consultation process the tribe has determined is appropriate to meet its needs and circumstances in order to obtain the active involvement of the offices responsible for providing child and family services within the tribe's area of jurisdiction. The consultation process must include all the appropriate offices or agencies responsible for child and family services (including child protective services, in-homes services, foster care, guardianship, adoption and independent living services) in the tribe's service area.
- Discuss how the tribe has involved the tribal and/or state courts and court improvement programs in the CFSP plan development.
- Discuss how the tribe has engaged stakeholders, including: families and youth, other agencies including the state child welfare agency; other federally-funded programs operated by the tribe or state, e.g. Temporary Assistance for Needy Families (TANF), Medicaid, Child Care, Head Start, Supplemental Nutrition Assistance Program (SNAP) (formerly known as the Food Stamps program), and Community-Based Child Abuse Prevention (CBCAP) programs; private agencies providing services to children and families, and community-based public and private providers for programs such as substance abuse treatment domestic violence, behavioral health, schools, developmental disability, etc.
- Describe how services under the plan will be coordinated over the five-year period with services or benefits under other federal or federally-assisted child and family services or programs serving the same populations to achieve the goals and objectives in the plan.

CFSP - 2015: The Sac and Fox Nation of Missouri firmly believes in the importance of consultation and coordination in an effort to effectively meet the needs of tribal families. Due to the small size of the Nation, the Social Services department is responsible for operating the broad range of child welfare services including: child protective services, family preservation services, domestic violence services, foster care, and independent living services. In order for the department to meet the needs of families within these programs, it is necessary to consult and coordinate with both state and tribal services. Within the Sac and Fox Nation, the Social Services Department participates in monthly provider meetings to discuss program activities and needs. Participating in these meetings are tribal law enforcement, tribal court personnel, and Indian Alcohol and Substance Abuse program staff. The Social Services Department also works closely with our tribal Community Health Representative to coordinate client transportation needs. The Social Services Department coordinates with the state of Kansas utilizing their established consultation process, which includes an annual site visit as well as additional correspondence as necessary. The social services department also consults with the EES division of DCF in working together to assist in meeting the needs and work requirements of tribal families participating in the state TANF program, especially those involved in domestic violence situations. The Social Services Department also coordinates with a wide range of other programs

and services including: Workforce Investment Act, LIHEAP, and commodities program through United Tribes; Iowa Learning Center; Tribal Victim Services, Vocational Rehabilitation, and counseling through Prairie Band Potawatomi Nation; NEK-AP and SENCA program services in Kansas and Nebraska; DoVes domestic violence services; IHS through Iowa, Kickapoo and Prairie Band to meet family medical needs; and tribal law enforcement in conducting child abuse/neglect investigations and child removal procedures when necessary. The Department also works closely with the tribal prosecutor and Guardian ad Litem in foster care cases and other state prosecutors, caseworkers and GAL in state Indian Child Welfare cases.

APSR - 2016: The social services department maintained a collaborative partnership with local stakeholders and providers listed in the CFSP. These partnerships are utilized for necessary referrals within various social services programs on a case by case basis. Unfortunately, monthly provider meetings have not happened as a result of the elimination of the Alcohol and Substance Abuse Program. Informal collaboration occurs on an ongoing case-by-case basis. During this year, the Tribal Court began a probation program, and the department has worked closely with the probation officer in project development and resources. The social services department has also worked with Kansas DCF in negotiating an ICWA MOU. The department provided written feedback on the state’s proposed MOU in March and are awaiting a response from the state to continue working on an updated MOU that benefits all parties involved.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Service Description (45 CFR 1357.15(n))

Reminder: Provide the estimated expenditures for all services described below on the CFS-101.

- Describe the services the tribe plans to provide under title IV-B, subpart 1 and under each category of title IV-B, subpart 2: family preservation; family support; time-limited family reunification; and adoption promotion and support services.

CFSP - 2015: The Sac and Fox Nation plans to provide the community outreach programs with funding under title IV-B, subpart 1. It is the philosophy of the social services department that prevention is key, and if staff can provide support and education to families in their home and through outreach activities, the need for out of home placement will be decreased over time and cycles of generational family dysfunction can be broken. Funding received from title IV-B, subpart one is estimated at \$2,500 annually and will be utilized in organizing and providing at least two community outreach events annually as well as participation in an additional two community events annually to distribute child welfare informational/educational resources. As funding allows, it will also be utilized for staff competency training in culturally relevant child welfare issues.

APSR - 2016: Funds in this year were utilized as planned to provide community outreach programs. These programs were very well attended in this rural area and it is the intent to continue these projects annually. Funding received from title IV-B subpart one was \$1356 and is estimated to remain the same in the next year.

APSR - 2017:
APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> Describe the services currently available to families and children; the extent to which each service is available and being provided in different geographic areas and to different types of families; and important gaps in service, including mismatches between available services and family needs as identified by baseline data and the consultation process.
<p>CFSP - 2015: <u>Family Preservation</u>: Historically, this program has provided emergency financial assistance to families in need. There has been a shift in the past five years to move from emergency to preventative services. This has been addressed through the provision of a monthly food and hygiene pantry families can access as well as employing two family support workers to provide support to families and conduct youth afterschool and summer programs. The shift from emergency financial assistance towards preventative, needs-based case management services has been gradual and is still expanding. Obtaining client buy-in can be difficult, so provision of monthly pantry and hosting of community events has been utilized as outlets to maintain contact with families in need and get educational information out to the community. Providing a greater level of in-home support services and regular contact with each family is a goal to be addressed gradually as clients build trusting relationships with staff and understand the broad scope of services and support that can be provided through the program. <u>Family Support</u>: Family support will be provided to all families on or near the reservation through events distributing educational information and resources relating to child welfare. It has been identified that there is a lack of events that bring the community and families together in positive ways. In past years, the social services department has hosted events that provided backpacks with school supplies, family-friendly games and activities, haunted houses and hayrack rides, Easter egg hunts and family pictures. These events have received overwhelmingly positive feedback and have been well-attended by the community. Providing these outlets for positive interaction with families and others in the community is an area expected to grow in the next five years because feeling connected and invested in the community is a great protective factor for families.</p> <p><u>Time Limited Family Reunification</u>: These services have been provided for youth in tribal custody through the foster care program, and for Sac and Fox enrolled youth in state agency custody through ICW. Permanency plans with goals and objectives are developed with each family. Family support staff is available to support parents in completing tasks outlined within those plans. Staff has provided UA testing when ordered by the court, supervised visitations between parents and youth, and coordinated visitations with extended families and participation in cultural events for youth in out of home placement. Programs have identified kinship placements and conducted home studies and background checks to maintain youth with a family member when possible. However, there is currently a need for available licensed foster homes on and near the reservation. The tribe is not a licensed child placing agency, so authority to license homes has been limited to the reservation boundaries. Since many tribal families reside off of the reservation, the tribe needs to obtain the ability to license homes beyond the boundaries of the reservation.</p> <p><u>Adoption Promotion and Support Services</u>: Chaffee funds are utilized to provide services to youth transitioning out of tribal custody. These services have included higher education enrollment, employment services referrals, financial budgeting and planning, education in maintaining a household, food preparation, etc.</p>

<p>For families that reunification is no longer a reasonable goal, the Social Services department advocates for guardianship with an extended family member or with other families that are willing to support and preserve cultural ties and participation in cultural events, activities and customs. Keeping the child connected with their tribal family and community in every way possible is always considered in permanency planning.</p>	
<p>APSR - 2016: In the past year, the social services department has maintained family preservation, family support, time limited family reunification and adoption promotion and support services. There continues to be a needs for licensed foster care placements on the reservation. The department is currently working to establish an agreement to utilize a home within the reservation and form a contract with a community member to be available in that home for placements when needed. The department has also sought technical assistance for foster care recruitment and program policies and procedures. That TA began with an onsite visit in June 2015 and will continue into next year.</p>	
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>APSR - 2019:</p>	
<ul style="list-style-type: none"> Describe the tribe’s standards for the content and frequency of caseworker visits for children who are in foster care under the responsibility of the tribe, which, at a minimum, ensure that the children are visited on a monthly basis and that caseworker visits are well-planned and focused on issues pertinent to case planning and service delivery to ensure the safety, permanency and well-being of the children. If the tribe does not operate a foster care program, this provision is not applicable; please simply note that the tribe does not operate a foster care program (Section 422(b)(17)). 	
<p>Complete this section if the tribe operates a foster care program.</p>	<p>For tribes that do not operate a foster care program, please note this fact in this section.</p>
<p>CFSP - 2015:</p>	<p>Not applicable with IV-B funding</p>
<p>APSR - 2016:</p>	<p>Not applicable with IV-B funding</p>
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>APSR - 2019:</p>	
<ul style="list-style-type: none"> Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address the developmental needs of children under the age of five who receive services under the title IV-B or IV-E programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care, regardless of the child’s permanency plan, legal or placement status.) 	
<p>Complete this section if the tribe operates</p>	<p>Complete this section if the tribe does not</p>

<p>a foster care program. Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address the developmental needs of children under the age of five who receive services under the title IV-B or IV-E programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care, regardless of the child’s permanency plan, legal or placement status.)</p>	<p>directly operate a foster care program. For Tribe that do not directly operate a foster care program and whose children are served by the State agency, describe the role of the Tribe in working with the State to address these requirements reliant to meeting the needs of young children in foster care.</p>
<p>CFSP - 2015: The tribe operates a foster care program, but not with funds through IV-B or IV-E.</p>	<p>N/A</p>
<p>APSR - 2016: The tribe operates a foster care program, but not with funds through IV-B or IV-E. The tribe utilizes kinship placements with youth whenever possible, and those extended family members will provide permanency if reunification is not possible. In the past year, the tribe did not have any youth in foster care who were placed in a non-kinship placement. Each child who comes into care receives a physical examination and recommendations from that exam are followed. The tribe collaborates with NEK-AP for referrals to their in home early head start or enrollment in head start services, depending on the age of the youth to meet their developmental needs.</p>	<p>N/A</p>
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>CFSP - 2015:</p>	
<ul style="list-style-type: none"> For tribes applying to receive funding under title IV-B, subpart 2, describe how the tribe identifies which populations are at the greatest risk of maltreatment and how the tribe targets services to the populations at greatest risk of maltreatment (section 432(a)(10) of the Act). 	
<p>CFSP - 2015: N/A</p>	
<p>APSR - 2016: N/A</p>	
<p>APSR - 2017:</p>	

APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> • Present information on the estimated number of individuals and families to be served; the population to be served; and the geographic areas where the services will be available for each described service. This information must be recorded on the CFS-101 part II and may also be further explained in the narrative portion of the plan.
<p>CFSP - 2015: The tribe will utilize this funding for prevention through community outreach activities and family preservation services. Community outreach activities will be provided on the reservation and will be advertised to enrolled tribal members, family preservation clients, and posted in public areas within the reservation. Any person is welcome to attend the outreach activities and receive the educational materials provided. It is estimated that at least 50 people will participate in each event. Family preservation services will be provided to any family with children in their custody who resides within the Sac and Fox reservation boundaries as well as enrolled Sac and Fox members residing within a 60 mile radius of the reservation boundaries. It is estimated that 20 families will receive family preservation services.</p>
<p>APSR - 2016: Family Preservation services will continue to be provided to any family with children in their custody who resides within the Sac and Fox reservation boundaries as well as enrolled Sac and Fox members residing within a 60 mile radius of the reservation boundaries. Last year, family preservation services were provided to 18 families, which included a total of 31 adults and 45 youth. The community outreach activities that were provided in this year served a combined total of over 200 individuals and families both within the Sac and Fox reservation and neighboring communities of approximately a sixty mile radius, including nearby towns of Falls City, Hiawatha, and Horton.</p>
APSR - 2017:
APSR - 2018:
APSR - 2019:
Consultation Between States and Tribes
<p>Federal law and regulations require consultation between states and tribes on several key child welfare issues, including compliance with the Indian Child Welfare Act; the arrangements for providing services in relation to permanency planning for tribal children, whether under the jurisdiction of the state or tribe; and the provision of independent living services under the CFCIP. In the CFSP, tribes are to address the following:</p>
<ul style="list-style-type: none"> • Section 422(b) (9) of the Act requires states to consult with tribes and to describe the specific measures taken to comply with the Indian Child Welfare Act (ICWA). Describe how the state(s) in which the tribe is located or any other states have consulted with the tribe regarding state compliance with ICWA and any planned changes in policies, procedures or communications to strengthen compliance. Describe any concerns with respect to the states' consultation process or compliance with ICWA.
<p>CFSP - 2015: The Sac and Fox Nation reservation boundaries fall within both states of Kansas and Nebraska. There is no consultation or arrangements for the provision of services nor MOU</p>

between the tribe and the state of Nebraska. The tribe does consult with the state of Kansas DCF through the state's consultation plan which includes an annual site visit. For the past three years, there has not been a signed MOU between the Nation and DCF. There has been some effort to modify the MOU by both parties, but an agreement has not been reached between the parties on any of those modifications. It remains unclear to the Nation whether or not the MOU is tied to funding provided by DCF to the tribe through the state general fund as well as in what way having this MOU signed benefits the Sac and Fox Nation. The Nation has also been interested in receiving pass through IV-E funding from Kansas. There have been consultations in establishing this, but those have stalled in the past year. The Nation is confident that it already has the data necessary for AFCAR requirements, but the state does not feel the data can be submitted in the format necessary for their reporting system. The state has informed the Nation that case file reviews will also be necessary to implement an agreement and it is unclear whether any of the current foster families would be IV-E eligible since the foster families reside off-reservation and the Nation has licensed them as kinship placements since we are not approved child placing agencies to license as a foster home off reservation boundaries. Therefore, additional consultation on the MOU nor IV-E has been pursued by the Sac and Fox Nation.

APSR – 2016: In the past year, the Sac and Fox Nation has not entered into any formal agreements with either the state of Nebraska or Kansas regarding ICWA. No consultation or coordination has been made between the tribe and Nebraska. However, this was discussed between the tribe and the technical assistance provider, and contact with the ACF partner for Nebraska is being initiated to attempt starting some consultation. The tribe has consulted with the state of Kansas during a tribal / state stakeholders meeting as well as an on-site meeting. The tribe has provided a listing of questions, comments and concerns with the proposed ICWA MOU which is now currently under review with the state of Kansas DCF. During the past year, the Sac and Fox Nation has received 0 formal ICWA notices from Nebraska and 0 formal ICWA notices from Kansas. Concern has been discussed with the State of Kansas regarding the statement that ICWA notice is to be provided to the tribe at the earliest possible juncture because Kansas utilizes the court system for sending notifications. While DCF staff are encouraged to contact a tribe if they think a child may be eligible for enrollment, it is not a part of their policies and procedures to do so since that responsibility lies within the court system, outside of the scope of DCF. Whenever the tribe has a youth in state custody, families have contacted the tribal social services office very quickly and the tribe will intervene. It has been the experience that caseworkers collaborate and work effectively together with the tribe in ICWA cases.

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Provide a description of the understanding, gathered from discussions between the state and tribe, as to who is responsible for providing the child welfare services and protections for tribal children delineated at Section 422(b)(8) of the Act, whether they are under state or tribal jurisdiction. These services and protections include operation of a case review system for children in foster care; a preplacement preventive services program; and a service program for children in foster care to facilitate reunification with their families, when safe and appropriate, or to place a child in an adoptive home, legal guardianship or other planned, permanent living arrangement. In describing roles with respect to the case review system, please discuss whether and how the state and tribe have addressed the

requirement to obtain credit reports for tribal children ages 16 and older in foster care, as required by section 475(5)(I) of the Act, and any challenges that have been encountered in this process (45 CFR 1357.15 (q)).

CFSP - 2015: These issues have not been addressed in consultations between the state and the tribe at this time. The Nation independently conducts its own internal case reviews of children in foster care. These files are also reviewed through the Bureau of Indian Affairs. The Nation is not involved in any state case file reviews. Since there is no case review system between the Nation and the State, obtaining credit reports for tribal children have not been addressed. At this time, the Nation does not have any youth in this age category in need of credit reports. At the time when there is a youth age 16 and older in foster care, the Nation plans to independently pay for the cost to obtain a credit report for the tribal youth.

APSR – 2016: Responsibility for the provision of child welfare services and protections for tribal children are still being negotiated between the tribe and state of Kansas in an MOU. There have been no consultations to discuss this issue with the state of Nebraska. The previous MOU with Kansas stated that “Upon receipt of reports alleging a child believed to belong to the Sac and Fox Nation of Missouri to be in need of care, DCF will notify the Sac and Fox ICWA office as soon as possible and the Sac and Fox ICWA office will carry out the services required by these children and their families.” It further stated that “If a family based assessment determines the need for family services for an Indian child who is a member of the Sac and Fox Nation of Missouri, the Sac and Fox ICWA office may provide services designed to rehabilitate and prevent the breakup of the Indian family.” This language is being addressed in revisions and will need to include language that takes into account geographic locations of tribal families when deciding who is responsible for provision of these services. It is the recommendation of the tribe that family preservation services be provided by the tribe for any families that have a child enrolled or eligible for enrollment with the Sac and Fox Nation that reside on the reservation or within a 60 mile radius of the reservation. Any families residing outside of that radius would be provided family preservation services by the state. The tribe also operates its own foster care service program to assist in reunification when appropriate or planning permanency through adoption or long term guardianship. The tribal foster care program serves youth within the jurisdiction of the tribal court or in ICWA cases that the tribe has intervened in. Case review systems have not been discussed between the tribe and Kansas nor Nebraska. Tribal foster care and ICW cases are reviewed by the Bureau of Indian Affairs. In the past year there have been no youth in tribal foster care aged 16 or older to necessitate obtaining credit reports.

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe how the tribe has been consulted about the programs to be carried out by the state under the CFCIP and explain the results of the consultation specifically as it relates to determining eligibility for benefits and services and ensuring fair and equitable treatment for Indian youth under the CFCIP (Section 477(b)(3)(G) of the Act).

CFSP - 2015: Consultation regarding the CFCIP has not taken place at this time with either the state of Kansas nor Nebraska.

APSR - 2016: In the past year the tribe has not had any youth in custody or through ICW that were eligible for independent living services. The state of Kansas provides funding to the tribe to independently provide IL services to any tribal youth eligible. No consultation has been made with the state of Nebraska on the CFCIP.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Diligent Recruitment of Potential Foster and Adoptive Parents

For tribes that operate foster care programs:

- Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act). Examples of components to include in the diligent recruitment plan are: a description of the characteristics of children for whom foster and adoptive homes are needed; specific strategies to reach all parts of the community; strategies for assuring that all prospective parents have access to the home study process; and strategies for training staff and community partners.

For tribes that do not directly operate a foster care program and whose children are served by the state agency:

- Describe any activities the tribe is undertaking in coordination with the state agency to support diligent recruitment of foster and adoptive families.

CB funds the National Resource Center for Diligent Recruitment at AdoptUSKids to provide free services and materials to support states, tribes, territories, and courts as they recruit foster, adoptive, and kinship families and make lasting systemic changes to improve safety, permanency, and well-being outcomes for children and families. For additional information on diligent recruitment and a customizable tool to use in developing a diligent recruitment plan, please see <http://www.nrcdr.org>.

For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:

Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act).

For Tribes that do not directly operate a foster care program and whose children are served by the State agency:

Describe any activities the Tribe is undertaking in coordination with the State agency to support diligent recruitment of foster and adoptive families.

CFSP - 2015: At this time, the Nation only

N/A

<p>has the authority to recruit and license foster care families residing within the Sac and Fox reservation boundaries. Due to extremely small demographic size, a diligent recruitment plan is not feasible at this time. Instead, the Nation utilizes the natural kinship relatives of youth in achieving foster care and guardianships.</p>	
<p>APSR - 2016: In the past year, the tribe has utilized kinship placements to meet the needs of youth in out of home placements. In the past year, the Nation has sent out mailings to all enrolled adult Sac and Fox Members asking them to consider becoming foster placements for tribal youth. The Sac and Fox Nation has been approved to receive technical assistance to address diligent recruitment. This process began in May 2015 and will be ongoing into the next fiscal year. The TA is being provided by Rebekah Main and Linda McNall in efforts to recruit, license, develop, and support resource families for our Indian Child Welfare program which includes developing policies and procedures, developing disaster plan, develop recruitment program and plan, and licensing standards for resource families.</p>	
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>APSR - 2019:</p>	
<p>Health Care Oversight and Coordination Plan</p>	
<p>Section 422(b)(15)(A) requires states and tribes to develop a plan for ongoing oversight and coordination of health care services for children in foster care, including their physical, mental, behavioral and dental health needs. This plan must be developed in coordination with the state title XIX (Medicaid) agency, and in consultation with pediatricians and other experts in health care, as well experts in and recipients of child welfare services.</p> <p>Tribes are required to address how the Health Care Oversight and Coordination plan requirements are being met for tribal children in foster care. For tribes that do not directly operate a foster care program and whose children are served by the state agency, note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any tribal</p>	

involvement in those processes.

Tribes that operate a foster care program are required to submit a Health Care Oversight and Coordination Plan that includes an outline of:

- A schedule for initial and follow-up health screenings that meet reasonable standards of medical practice;
- How health needs identified through screenings will be monitored and treated, including emotional trauma associated with a child’s maltreatment and removal from home;
- How medical information will be updated and appropriately shared, which may include the development and implementation of an electronic health record;
- Steps to ensure continuity of health care services, which may include establishing a medical home for every child in care;
- The oversight of prescription medicines, including protocols for the appropriate use and monitoring of psychotropic medications;
- How the tribe actively consults with and involves physicians or other appropriate medical or non-medical professionals in assessing the health and well-being of children in foster care and determining appropriate medical treatment; and
- Steps to ensure that the components of the transition plan development process required under section 475(5)(H) that relate to the health care needs of children aging out of foster care, including the new requirement to include options for health insurance, information about a health care power of attorney, health care proxy, or other similar document recognized under State law, and to provide the child with the option to execute such a document, are met.

Tribes that previously developed a Health Care Oversight and Coordination Plan are required to review the previously submitted plan, make any needed changes, and submit the plan with the CFSP, whether or not changes were made from the previously submitted version.

<p>For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:</p> <p>Either insert the plan here or include as an attachment.</p>	<p>For tribes that do not directly operate a foster care program and whose children are served by the State agency, note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any tribal involvement in those processes.</p>
<p>CFSP - 2015: Attached</p>	<p>N/A</p>

<p>APSR - 2016: The Sac and Fox Nation is updating foster care policies and procedures to include the health care oversight and coordination plan. This should be completed in the next fiscal year with the support of technical assistance. At this time, due to small caseloads, tribal staff are very familiar with each child in the departments custody. Upon intake, staff determine any current medications the child has been prescribed, determine dates of last physicals and dental exams, determine whether each child is up to date on immunizations, discuss behavioral concerns which may necessitate referrals to provider agencies such as school counselors, mental health providers or early Head Start. When a youth is in need of a medical service, the social services department schedules the appointment and oftentimes provides the transportation to the appointment.</p>	
<p>APSR - 2017:</p>	
<p>APSR - 2018:</p>	
<p>APSR - 2019:</p>	

Disaster Plans

Section 422(b)(16) requires tribes to have in place procedures providing for how the tribal programs assisted under title IV-B or IV-E of the Act would respond to a disaster. In the CFSP, the tribe must include a plan for how it would:

- Identify, locate, and continue availability of services for children under tribal care or supervision who are displaced or adversely affected by a disaster;
- Respond, as appropriate, to new child welfare cases in areas adversely affected by a disaster, and provide services to those cases;
- Remain in communication with caseworkers and other essential child welfare personnel who are displaced because of a disaster;
- Preserve essential program records; and
- Coordinate services and share information with states and other tribes.

Tribes are required to review their previously submitted disaster plan, make any needed changes,

and submit the disaster plan with the CFSP, regardless of whether changes were made to the plan.

Insert plan below or submit as an attachment.

CFSP - 2015:

The Nation is currently working to complete a disaster plan through a grant from Healthy Kansas. A copy of that plan will be submitted as an attachment upon completion.

APSR - 2016: The social services director has collaborated with the director of the tribal environmental protection agency to formulate procedures of how the tribe would respond in cases of natural disasters. The EPA director vacated his position in April 2015 and the position is still currently vacant. The Healthy Kansas grant was being utilized to complete this project, which is now delayed until a new program director is hired within that department. The social services office has requested technical assistance through the NRC for diligent recruitment to also provide guidance in completing this component of a comprehensive policy and procedure project.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Training

For all tribes submitting a CFSP, discuss the tribe's child welfare services staff development and training plan in support of the goals and objectives of the CFSP which addresses the title IV-B programs covered by the plan.

Tribes with an approved title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance program, are required to submit a combined title IV-B/ IV-E training plan, as required by 45 CFR 1356.60(b)(2). Information is included in Section E and Attachment G that describes the more detailed information that will need to be included in a combined title IV-B/IV-E training plan. This information is provided to assist tribes operating or preparing to operate a title IV-E program only.

Tribes who intend to submit a title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance program in the future are not required to submit the title IV-E training plan with the CFSP due on June 30, 2014, but if approved to operate a title IV-E program must submit such information prior to submitting claims under title IV-E for reimbursement of allowable training costs.

CFSP - 2015: As funding allows, the Nation attempts to provide training to staff regarding child welfare issues. The Nation strives to participate in any training opportunities that are offered at no cost to IV-B funded agencies. The program director also completes ongoing training requirements necessary to maintain LMSW licensure through the Kansas Behavioral Sciences Regulatory Board.

APSR - 2016: Tribal staff completed an online training on motivational interviewing, which is

beneficial in working with clients in child welfare programs. Staff also attended a one day workshop that focused on the intersection of domestic violence in child in need of care cases. The social services also hosted an on-site training on the topic of childhood sexual abuse entitled 'Darkness to Light's Stewards of Children'. This training was led by authorized facilitator Erin Aliano and was attended by 19 people representing Sac and Fox employees, IHS, KVC and DCF. In the next fiscal year, the tribe has a goal of ensuring each social services staff attends at least one training specifically on the topic of Indian Child Welfare. Social Services director will attend additional continuing education, including ethics, as required to maintain LMSW licensure through Kansas Behavioral Sciences Regulatory Board.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Technical Assistance

Discuss any technical assistance that the tribe anticipates requesting from the CB's Training and Technical Assistance network as it implements current or new federal requirements.

CFSP - 2015: At this time, no technical assistance plans are in place. It may be necessary to involve technical assistance in meeting new requirements outlined within consultation processes. Specifically, it may be beneficial in making a IV-E agreement with the state of Kansas feasible.

APSR - 2016: In May 2015 the Sac and Fox Nation Social Services Department began working with the NRC for diligent recruitment on technical assistance and have completed an onsite visit to that consisted of an assessment and development of a workplan. Upon approval by the ACF, the provider will begin work with the tribe on the primary issues of updating foster care policies and procedures as well as diligent recruitment.

APSR - 2017:

APSR - 2018:

APSR - 2019:

Plan Availability

The Tribe must make the CFSP available to interested parties. The plan must describe how the CFSP will be made available. States and tribes are to share their plans with each other.

CFSP - 2015: The CFSP will be available to any interested party at the tribal administration building and the social services office. The CFSP will also be available on the tribal website located at www.sacandfoxks.com. Additionally, the plan will be shared with the state during annual spring meetings when the state shares the tribal consultation portion of their state plan with the tribe.

APSR - 2016: The CFSP will remain available within the tribal administration building, the social services office or online at the tribal website.

APSR - 2017:

APSR - 2018:

APSR - 2019:

This space provided for any additional information the tribe may want to include: